



12. : An imbalance of power, resources, and/or status between groups of people that has been created, actualized, and perpetuated through political, economic, socio-cultural, technological, and/or legal frameworks, systems, and institutions.

Students may apply to fulfill the HD requirement through a co-curricular activity. These criteria apply to experiences that meet the HD curricular requirement and describe the characteristics of the experience, the steps a student must follow to petition the experience for approval, and the number and types of assignments students must submit to satisfy the requirement.

1. Students must obtain pre-approval for any activity used to satisfy this component. Approval must be obtained prior to the start of the activity.
2. Students must submit independent, third-party, verification of participation in the approved activity, by a supervisor or other authoritative individual, who is not a blood relation.
3. Activities in fulfillment of this requirement must comprise 15hours of involvement with a clearly defined community that falls under one of the identities outlined in the supporting skills.
4. Activities in fulfillment of this requirement must include mechanisms for third-party feedback about the quality of the participation in the activity.
5. Students fulfilling Human Diversity through an activity must submit a written statement with the petition outlining what the activity is that the student is requesting in fulfillment of the requirement, how he or she anticipates the activity will fulfill the requirement, and what he or she expects

opportunities for others; engages in critical analysis by examining the underlying causes and consequences of discrimination; offers insightful perspectives on how discriminatory attitudes and practices perpetuate inequity.

some critical thinking by discussing the causes and consequences of discrimination, but may not fully explore the depth of these issues or offer a breadth of perspectives.

limited critical analysis and may lack depth in discussing the causes and consequences of discrimination.

others;